|  |  |
| --- | --- |
| Person Specification |  |
|  |
| Job Title | Senior Research Associate (DR HOPE) |
| **Department** | Centre for Rural Health Sciences (CRHS) |
| **Responsible To** | Project PI and Head of CRHS  |
| **Responsible For** | N/A |
| **Grade** | 6 |
| **Location** | UHI House |
|  |  |
| Criteria | Essential | Desirable |
| Qualifications |  PhD  | Registered healthcare professional  |
| **Experience** |  Research project management  Managing ethical applicationsDecision making for recruitment suitabilityVirtual interviewing and focus group skills.Experience of working hard-to- reach participants. | Experience of drug and alcohol recovery services.  |
| **Knowledge & Skills** | Lead day to day project managementUse of research databases to source relevant literatureAnalysing and synthesising evidenceIndependently undertake participant recruitment and informed consentExcellent communication skills (written and verbal) including interviewing techniquesIT Literacy including ability to conduct virtual/online interviews Skills with using computer softwareSkills with using audio equipmentData management and processingKnowledge and application of GDPR requirementsAdvanced qualitative data analysis skills High level planning and organising skills Advanced academic writing skills (project report and manuscripts) | Knowledge and skills of implementation science and or realist methodology  |
| **Personal Qualities** | IntegritySelf-motivated CommitmentPunctualityGood time management including meeting project deadlinesMaintain ConfidentialityEmotional IntelligenceFlexibility  | Enthusiastic  |
| **Other Circumstances** |  Flexible and Remote working | Knowledge of or interest in Gaelic language / cultureCommitment to support the achievement of UHI's Sustainability Policy and Strategy 2023-30 objectives. |

Date: 18th June 2024