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| Person Specification | | | |  | |
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| Job Title | | Senior Research Associate (DR HOPE) | | | |
| **Department** | | Centre for Rural Health Sciences (CRHS) | | | |
| **Responsible To** | | Project PI and Head of CRHS | | | |
| **Responsible For** | | N/A | | | |
| **Grade** | | 6 | | | |
| **Location** | | UHI House | | | |
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| Criteria | Essential | | | Desirable | |
| Qualifications | PhD | | | Registered healthcare professional | |
| **Experience** | Research project management  Managing ethical applications  Decision making for recruitment suitability  Virtual interviewing and focus group skills.  Experience of working hard-to- reach participants. | | | Experience of drug and alcohol recovery services. | |
| **Knowledge & Skills** | Lead day to day project management  Use of research databases to source relevant literature  Analysing and synthesising evidence  Independently undertake participant recruitment and informed consent  Excellent communication skills (written and verbal) including interviewing techniques  IT Literacy including ability to conduct virtual/online interviews  Skills with using computer software  Skills with using audio equipment  Data management and processing  Knowledge and application of GDPR requirements  Advanced qualitative data analysis skills  High level planning and organising skills  Advanced academic writing skills (project report and manuscripts) | | | Knowledge and skills of implementation science and or realist methodology | |
| **Personal Qualities** | Integrity  Self-motivated  Commitment  Punctuality  Good time management including meeting project deadlines  Maintain Confidentiality  Emotional Intelligence  Flexibility | | | Enthusiastic | |
| **Other Circumstances** | Flexible and Remote working | | | Knowledge of or interest in Gaelic language / culture  Commitment to support the achievement of UHI's Sustainability Policy and Strategy 2023-30 objectives. | |

Date: 18th June 2024