

## ROA Development Documents 2019 – Perth College UHI

Item	Owner	Interim Provision
<b>Public Sector Equalities Duties Reports:</b> <a href="#">Equal Pay Statement 2017</a> (incorporating Pay Gap Report) <a href="#">Equality Mainstreaming 2017</a> <a href="#">Equality Outcomes 2017-2021</a> <a href="#">Employee Information 2016-2017</a>	Head of HROD/E&D Adviser	Updating of all equalities reporting is currently underway and due for completion by the end of 2019/early 2020
Equality and Human Rights Impact Assessment <a href="#">Access and Inclusion Strategy</a>	Head of HROD/E&D Adviser	<a href="https://www.perth.uhi.ac.uk/about-us/equality-and-diversity/equality-impact-assessments/">https://www.perth.uhi.ac.uk/about-us/equality-and-diversity/equality-impact-assessments/</a>
<a href="#">BSL Plan</a>	Head of Student Experience/ Student Services Manager	One plan which will detail consistent practice across the UHI. A working group with membership from each partner college was created to produce this plan and its actions. It will continue to meet after the plan is published to ensure actions are completed by 2024.
<a href="#">Corporate Parenting Plan 2017-2021</a>	Head of Student Experience/ Student Services Manager	
Developing the Young Workforce Plan	School-College Partnership Lead	tbc
<a href="#">Gender Action Plan July 2017</a>	Head of HROD/ E&D Adviser	

<a href="#">Public Bodies Climate Change Duties Report</a>	Head of Estates	
Estates Strategy	Head of Estates	Development of an Estates Strategy has been discussed between SMT/CMT and the Head of Estates and is something that has been identified for taking forward
Student Carers Support Policy	Head of Student Experience/ Student Services Manager	<a href="https://www.uhi.ac.uk/en/students/support/carers/">https://www.uhi.ac.uk/en/students/support/carers/</a>