**Privacy Notice**: **University of the Highlands and Islands Hospitality Industry Research  
May-June 2018**

**The Data Controller of the information being collected is:**

University of the Highlands and Islands (UHI)   
Executive Office, 12B Ness Walk   
Inverness, IV3 5SQ  
Telephone: 01463 279000

For any queries or concerns about how your personal data is being processed you can contact:

* Data Protection Officer at UHI: [dataprotectionofficer@uhi.ac.uk](mailto:dataprotectionofficer@uhi.ac.uk)
* Alana MacPherson, Curriculum Development Employer Engagement at UHI: [alana.macpherson@uhi.ac.uk](mailto:alana.macpherson@uhi.ac.uk)

**This privacy statement relates to the following process:**

University of the Highlands and Islands Hospitality Industry Research, May-June 2018

**Your information will be used for the following purposes:**

The University of the Highlands and Islands is carrying out industry research in relation to the hospitality sector, to ensure that hospitality-related curriculum is relevant to industry and the National Tourism Strategy for Scotland whilst combatting the effects of Brexit, with students developing the skills and knowledge required by the wide range of employers in the sector. The results of this research will be used to design our future hospitality provision and address key issues faced by the industry in relation to recruitment, skills and qualifications.

**Our legal reasons for using the data are:**

* You have given consent for the use by willingly providing answers and completing the survey
* Use is necessary for the purposes of legitimate interests pursued by us or by a third party (in respect of us contacting you with this survey and analysing the results)

The processing is undertaken under the legitimate interest of the University of the Highlands and Islands. The legitimate interest(s) of the controller or third party is:

The research and data collated will ensure that the qualifications and training on offer at the University of the Highlands and Islands and its partner colleges is appropriate and informed by the needs of the hospitality/tourism sector – a key growth sector for Scotland, and the Highlands and Islands in particular.

This is a beneficial and necessary exercise, with an emphasis on quality improvement and curriculum development. The work will positively impact not only the university and its staff and its students, but also small, medium and large hospitality/tourism employers across the Highlands and Islands, and across Scotland.

**Sharing of data:**

Please note that no personal data or specifics relating to any individual or organisation will be shared out with the university.

**Your data will be retained for the following length of time:**

The data will be retained for up to four years, but there is no set retention period.

**The following rights are rights of data subjects:**

• The right to access your personal data

• The right to rectification if the personal data we hold about you is incorrect

• The right to restrict processing of your personal data

**The following rights apply only in certain circumstances:**

• The right to withdraw consent at any time if consent is our lawful basis for processing your data

• The right to object to our processing of your personal data

• The right to request erasure (deletion) of your personal data

• The right to data portability

**You also have the right to lodge a complaint with the Information Commissioner’s Office about our handling of your data.**