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**Module Descriptors**

[**Health and Leadership Management PgCert N215**](https://www.uhi.ac.uk/en/courses/pgcert-health-leadership-and-management/)

Developing effective leadership skills and capacity is central to improving organisational success and enhancing the quality of service delivery within the NHS. This innovative and flexible programme is designed to address the leadership challenge facing those in health care. It is aimed at those who wish to take on a more proactive leadership role within their workplace and affect positive change.

* **Leading the contemporary workforce (LCW) UN211014**

This module will explore the modern workforce and how it can be led, managed and developed successfully to achieve competitive advantage. The module will define and analyse the modern terms of leadership and management, and their impact upon employee behaviour.

* **Collaborative leadership UN211012**

This module explores a key feature of contemporary working relationships – that of collaboration. It seeks to identify the necessary skills required for leaders to collaborate successfully, and apply these in the organisational context.

* **Information decision making (IDM) UN211994**

This module will examine the critical role of information in effective leadership decision making within an organisational context. It will evaluate decision theory and practice and how the role of information technology systems supports data analysis and decision making.